



USA SWIMMING: ANNUAL BUSINESS MEETING & WORKSHOP

FINDING THE MIDDLE LANE: NAVIGATING LSC DISPUTES: discussion and summaries:

- This class tested our knowledge on where to filter information to resolve issues. Take-aways:
 - Some LSCs deny sanctions and clubs appeal.
 - Most LSCs do not have an Administrative Review Board to help resolve internal issues.
 - Concerns about recruiting seem to be a large scale throughout the country. Mostly done by parents – concerns on recruiting are handled by USA Swimming on the Safe Sport “Report a Concern” page by choosing “Report a non-safe sport concern.”

FEES WITH PURPOSE: FUNDING WHAT MATTERS: discussion and summaries:

- This discussion reviewed services LSCs provide & how much they charge on membership.
 - The average nation-wide is to charge \$19 above the USA S membership meet.
 - While this class compared how much each LSC charges and which services they provide, they did not review the differences in median household income; minimum wage or other financial factors such as facility costs that would greatly impact membership rates and services.
 - Question to the group: do you expect to get a result from senior travel support?
 - Question to the group: How might your LSC “spend-down” (redistribute funds) to better support growth and performance? Personal opinion: Are they encouraging voodoo/trickle-down economics?
 - There was not one example of another LSC providing more services to clubs and members than Pacific Swimming.

BREAKING BARRIORS TOGETHER: COACHES AND GENERAL CHAIRS COLLABORATE FOR GROWTH:

discussion and summaries:

- This an attempt to discuss your LSC problems and solve them by getting ideas from other LSCs. My personal opinion was that every issue was related to facilities:
 - 3 tables discussed facilities
 - There were so many people on this side it turned into 4 tables. Zero LSCs have the same facility issues that Pacific does as we are 99% outdoor year-round.
 - Michigan built a coalition between the high school pools and the club teams so they can run practices and meets. This coalition took forty (40) years to build.
 - Most areas gain athletes in the winter months (Nov-Feb) as swimming is considered a “warm-sport” as the kids choose to swim instead of play outdoor sports.
 - Every table discussing facility problems complained of not enough long course facilities, facility costs are too high, and facility management does not adhere to dates promised for reservations.
 - 3 tables discussed costs
 - 2 tables discussed internal disputes
 - 1 table discussed sanctions
 - 1 table discussed “other”

DIVING INTO DATA: SWIMS INSIGHTS FOR SMARTER LSC DECISIONS: discussion and summaries:

This class was the most helpful. SWIMS data was given to all LSC Chairs; data Pacific has been asking for several years.

- Reviewed the pitfalls of data:
 - Misinterpreting
 - Lack of Content
 - No Clear Goal
 - Failure to Act on Insight
 - Data Silos
 - Poor Data Quality
 - Overcomplication
 - Limited Literacy
 - Confirmation Bias
- Breakout groups included:
 - Mighty Mega LSCs: Larger LSCs discussed their data
 - We discussed how USA Swimming should step in and help with facility issues.
 - Zone Regions: Western Zone discussed their data
 - We discussed how the 2024 Official's Certification Criteria (R9) impacted our numbers.
 - When some LSCs state they "pay" officials, technically the clubs hosting meets pay the officials. Example \$40 per day per official that the host club pays to the LSC and the LSC distributes. This leads to clubs wanting the least number of officials on deck and officials working without breaks and burning out.
- [Data ending August 31, 2025](#)

WESTERN ZONE MEETING: discussion and summaries:

- Election Results: Non-Coach Director Sally Taggart; Championship Coordinator Ryan Stratton; WZ Program Fund Proposal PASSED.
 - [Agenda](#)
 - [Treasurer's Report 2019-2024 Actuals and 2025 Estimates](#)
 - [Treasurer's Report Budget 2026](#)
 - [WZCC Annual Report](#) [Senior Zone Committee Report](#) [AG Zone Committee Report](#)
 - [WZ Officials Coordinator Report](#)
 - [WZ Safe Sport Report](#)
 - [Zone Director's Report](#)
 - [Open Water Report](#)
 - [DEI Report](#)
 - [Athlete Report](#)
 - [WZ Program Fund Proposal](#)
- Future Meets:
 - 2026 WZ Senior SCY Champs March 19-22 – Mesa, AZ
 - 2026 WZ Age Group LC Champs August 5-8 – Mt. Hood, OR
 - 2027 WZ Senior SCY Champs March 24-27 – Boise, ID
 - 2027-2029 Bids for Age Group Champs are in for: Inland Empire, Idaho Competitive Aquatics, Elk Grove, and Gillette, WY

RULES AND REGULATIONS AMENDMENTS TO 2025: discussion and summaries:

Delegates Legislation Summary via email. Updated legislation and all USA Swimming rules can be found [here](#).

- There were 3 portions dedicated to territorial issues (603.2) LSCs and clubs have regarding facilities. All were defeated. These issues were brought to USA Swimming for help mediating and they were told to work it out amongst themselves, which is why they were brought to the house floor. Issues are still unresolved.
 - HK-3 and HK-4 had some discussion as it changes the HOD relative to the National Board of Review. Discussion was that the HOD cannot “check” the Board of Directors.
 - Incumbents running for re-election to the BOD were very concerned the body was affected by not having a CEO of USA Swimming for such a long period of time, when it likely did not affect the daily life of LSC leaders. At-Large BOD positions were selected by the HOD: Jack Bauerle, Brent Lang, Kate Lundsten. Election guide bio’s can be [found here](#).
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2026 GRANTS ARE NOW OPEN THROUGH NOVEMBER 15, 2025

- Learn to Swim Grants
- Community Impact Grants
- Historically Black Colleges and Universities (HBCU) Grants